



# SHARIAH COMPLIANCE TRAINING WORKSHOP

**ETHICAL INVESTING &  
BUSINESS COMPLIANCE**

16<sup>th</sup> and 17<sup>th</sup> September 2024  
The Serena Hotel, Nairobi

 **KES 49,200**  
(plus VAT)

## Day 1

### Introduction

- ✓ Opening Remarks: Overview of Shariah principles and their significance in modern business.
- ✓ What is shariah compliance in business world.

### Introduction to Shariah Law

- ✓ Session Overview: History and evolution of Shariah law.
- ✓ Key Concepts: Understanding the Five Pillars of Islam and their influence on Shariah compliance.
- ✓ Interactive Discussion: Q&A session to address participants' initial questions.

### Principles of Shariah Compliance in Finance

- ✓ Overview: Key principles of Shariah-compliant finance.
- ✓ Prohibitions: Riba (interest), Gharar (uncertainty), and Maysir (gambling).
- ✓ Permissible Transactions: Overview of Halal and Haram practices in business.
- ✓ Case Studies: Examples of Shariah-compliant financial products.

### Shariah Governance Framework

- ✓ Components: Introduction to the Shariah governance framework.
- ✓ Roles and Responsibilities: Understanding the role of Shariah boards and scholars.
- ✓ Compliance Mechanisms: Tools and processes to ensure Shariah compliance.
- ✓ Group Activity: Participants discuss and design a basic Shariah governance structure for a hypothetical company.

## Day 2

### Shariah Compliance in Business Operations

- ✓ Operational Areas: Identifying business operations that require Shariah compliance.
- ✓ Supply Chain Management: Ensuring Shariah compliance in procurement and logistics.
- ✓ Marketing and Advertising: Ethical considerations in promoting products and services.
- ✓ Interactive Case Study: Analysis of a real-life business scenario to identify Shariah compliance issues and solutions.

### Wrap-Up and Q&A

- ✓ Recap: Summary of key learnings from the day.
- ✓ Q&A Session: Addressing any remaining questions and concerns.
- ✓ Feedback: Collecting feedback from participants on the first day's sessions.

### Networking and Informal Discussions

- ✓ Networking Opportunity: Participants engage in informal discussions and networking.

## Notes

- ✓ **Materials Provided:** Handouts, case study documents, and additional reading materials.
- ✓ **Facilitators:** Experienced Shariah scholars and business professionals with expertise in Shariah compliance.
- ✓ **Interactive Components:** Emphasis on participant engagement through discussions, activities, and case studies.